Front of House Waiting Staff Recruitment Information Pack September 2026

If you require the forms in a different format please get in touch with recruitment@ysp.org.uk

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Welcome to Yorkshire Sculpture Park

Joe Hill, Director and CEO

Yorkshire Sculpture Park is an extraordinary organisation, with a remarkable history and a unique place in the cultural landscape of the UK. Having grown up in the county and trained as an artist, I have known and admired YSP for many years, and it is a real privilege to now have the opportunity to lead it into its next chapter.

Before joining in 2026, I spent eight years as Director and CEO of Towner Eastbourne, where we worked to make the gallery more ambitious, more open and more connected to the people and place around it. During that time, Towner was named Art Fund Museum of the Year, hosted the Turner Prize and developed major new partnerships and projects that significantly expanded its audiences and reach.

I believe the best cultural organisations combine artistic ambition with a real sense of generosity and welcome. They should be places where exceptional artists and ideas can thrive, but also places where people feel curious, comfortable and able to participate. YSP has always had that potential in a very particular way, bringing together art, landscape, learning and people across an extraordinary 500-acre site.

As we approach YSP's 50th anniversary, we have an exciting opportunity to think boldly about its next chapter. We want to champion artists and new ideas, reach wider audiences, deepen our relationships with communities and partners, and find new ways for art and landscape to inspire, challenge and bring people together.

None of that can happen without great people. I want YSP to be an organisation where people are ambitious for what we can achieve together, where different perspectives are valued, and where colleagues have the confidence and support to develop ideas and make things happen.

If you are considering joining us, I hope you will see this as an opportunity not simply to take on a new role, but to help shape the future of a remarkable organisation at a genuinely exciting moment in its history.

Introduction from the Deputy Director

Kevin Rodd, Deputy Director

As Deputy Director my role forms part of the Executive team. I work closely with the Heads of Departments to oversee the business functions of the organisation and business planning, which include Trading, Visitor Experience, Estates, IT and Finance.

I first visited YSP in the 1980s when a close family friend was installing the Access Sculpture Trail. This sparked my interest in art and especially landscape art and I would frequently return to YSP to see its development and expansion. My career took a finance and administration route, most recently being the Chief Operating Officer for Oxford University's Gardens, Libraries and Museums but I was fortunate to join YSP in 2023. I'm passionate about YSP's mission to create meaningful and enjoyable cultural experiences in a unique environment, inspiring everyone to enjoy and engage with art, nature and creativity.

I hope that after reading this pack you feel inspired to apply to join the YSP team!

About the team

Matt Wagstaff, Weston Manager

I have worked at YSP since 2010 when I joined the Catering Department as a Catering Assistant. I since opened the brand new Weston Visitor Centre in 2019 originally as the Restaurant Manager, but now I oversee the whole building operation. What's great about this role is that I am part of a fast paced, ever-changing organisation, whilst being surrounded by world renowned art works and fantastic open countryside.

Elena Poerio, Restaurant Manager

My role is to support the Weston Manager in the day-to-day operation of the Restaurant. I have worked at ysp since 2014, starting at the visitor centre as a waitress. I have progressed up to managing the front of house at The Weston for around a year and a half. Things I enjoy about my job are my great work colleagues and interacting with customers. I also enjoy being part of a unique and special place.

Richard Hartley, Head Chef

Responsible for the management and delivery of the day to day operation of the kitchen and back of house areas, whilst ensuring consistency and quality of all food produced on site.

About the role

Job Title: Waiting Staff

Reporting to: Restaurant Manager
Assistant Front of House Manager

Our Purpose

Founded in 1977, Yorkshire Sculpture Park (YSP) is a registered charity (1067908) and accredited museum, based in Wakefield, West Yorkshire. The Park is an established leading international destination for sculpture, inspiring everyone to enjoy and engage with art, nature, creativity, and our shared humanity. YSP presents work by world-renowned artists, including Barbara Hepworth, Henry Moore, Damien Hirst and Elisabeth Frink. Since opening, YSP has worked with over 1,000 artists from more than 40 countries.

YSP is set within a Grade II listed 500-acre historic landscape, registered by Historic England for its special interest and national significance and featuring woods, lakes, gardens and parkland. Ninety sculptures are sited in the landscape, with additional changing exhibitions, displays and events across three galleries and in the open air.

Our mission is to showcase exceptional art, creating meaningful and enjoyable cultural and learning experiences for everyone in a singular environment. To deliver this each year we welcome over 230,000 visitors and work with over 40,000 learners, including teachers and students from 800 primary and secondary schools, colleges and universities. Some participants will have their first art experience at YSP, and we provide the opportunity for young people to gain the nationally recognised Arts Award.

Overall purpose of role

Working as part of the Yorkshire Sculpture Park Catering Team, support the day-to-day running of the restaurant and hospitality events. Provide and ensure a high standard of efficient customer service, have excellent product knowledge and demonstrate a proactive approach to the business.

Key Responsibilities

Deliver a high standard of efficient customer service in the restaurant and hospitality events.

Cash handling and control, with till use.

To carry out routine cleaning and re-stocking of food/drink areas.

To provide exceptional service to customers in a fast paced environment.

About the role continued

To undertake front of house clearing and cleaning as required.

To have comprehensive product knowledge with particular attention to allergens and the safety of our visitors.

General Responsibilities

Implement YSP's values, customer care, trading and curatorial policies when appropriate.

Be well presented working in line with YSP code of practice.

Be vigilant regarding the security of building and stock.

To be able to work under your own initiative to maintain standards set for the Weston.

To keep up to date with events and exhibitions at YSP and be able to disseminate this information to visitors.

To assist the public and visiting parties with information about YSP.

Undertake any other task reasonably requested by your line manager.

What we're offering

Terms of Employment

Contract:	Permanent, variable hour contract
Salary:	£12.71 per hour
Hours of work:	Hours are flexible and variable but will be between 0 - 37½ hrs per week, including weekend and Bank Holiday's at the same rate of pay. Early starts and/or late finishes may be requered as per business needs.
Probationary Period:	6 months
Notice Period:	1 weeks notice during probationary period, 1 months following completion of probationary period
Holidays:	33 days pa, including bank/public holidays (pro-rata for part-time and variable hours) The leave year runs from 1st April to 31st March
Benefits:	EAP Scheme with Health Assured (further details will be provided at Induction)
	Pension scheme (details can be obtained from the Finance department)
	Free entry to YSP out of working hours (includes close friends and family when accompanied by employee)
	Access to all exhibitions and exclusive briefings prior to public opening
	20% discount in the retail outlets and 30% discount in the Kitchen Cafe and The Weston
	Lunch meal deals in the Kitchen Restaurant
	Free entry to The Hepworth
	Access to Yorkshire's Great Houses, Castles & Gardens
	Corporate rates at a selection of local Hotels. Please speal to the Executive team for further information

How to apply

Please complete the following forms: -

YSP Application form including a personal statement to show your suitability for the role

Equal Oportunities Monitoring form

Please forward completed forms to recruitment@ysp.org.uk